

QUESTEX GOLD & COPPER LTD.

(the “Corporation”)

BUSINESS CONTINUITY

(the “Policy”)

(Adopted by the Board of Directors on February 27, 2020)

Contents

1. INTRODUCTION.....	2
2. APPLICATION OF POLICY	2
3. BUSINESS CONTINUITY OBJECTIVES	2
4. KEY BUSINESS CONTINUITY PRINCIPLES	2
5. OUR BUSINESS CONTINUITY PRIORITIES	3
APPENDIX A – ACKNOWLEDGEMENT CERTIFICATE	4

1. INTRODUCTION

Business Continuity is a set of management processes designed to identify potential threats to an organization and the impacts to business operations that those threats, if realized, might cause. A Business Continuity Policy and Business Continuity Plan (“BCP”) provides a framework for building organization resilience with the capability for an effective response that safeguards the interests of its key stakeholders, reputation, brand and value-creating activities.

The business focus of the Corporation is early-stage geological exploration in British Columbia, Canada, which involves applying shareholders’ dollars toward funding claims and projects, personnel, gathering and analysis of data and information, equipment, stakeholder engagement and management, and, in some cases, reclamation of ground impacted by historic work. This Business Continuity Policy and the Corporation’s BCP have been thoughtfully designed to be aligned with the Corporation’s business focus.

2. APPLICATION OF POLICY

This Policy applies to all directors, officers and employees of the Corporation and its subsidiaries. The Board of Directors delegates its responsibilities to the CEO for application of the Policy and for overseeing and monitoring compliance with the Policy, but the Board retains ultimate responsibility and ownership of its successful implementation. Individuals to whom this policy applies are required to read and accept the contents of this Policy by signing the Acknowledgement Certificate in Appendix A.

3. BUSINESS CONTINUITY OBJECTIVES

Our business continuity objectives as an organization are to ensure as far as practicable that:

- (a) Impacts of identified threats are kept within acceptable levels as pre-defined by the CEO;
- (b) Planned and actual responses to threats are as coherent and effective as possible in the circumstances;
- (c) During recovery to “business as usual” following a threat that causes a significant impact, priority is given to maintaining or restoring activities that can be regarded as business critical in the circumstances; and,
- (d) The BCP exists and the Corporation’s officers are trained, advised and supported in order to achieve the above objectives.

It is not an objective of the Corporation’s Business Continuity planning to ensure that, in the worst cases of business disruption that a return to normal activities can be achieved quickly or indeed in any particular timeframe.

4. KEY BUSINESS CONTINUITY PRINCIPLES

It is the policy of the Corporation to:

- (a) Maintain a BCP for reacting to and recovering from adverse situations with an agreed level of acceptable risk;
- (b) Maintain a level of resilience to operational failure in line with risks faced;
- (c) Ensure, wherever practical, action is taken to prevent the occurrence or recurrence of an adverse situation through adopting appropriate risk controls;

- (d) Ensure officers are trained at least annually on the Corporation's BCP and the need for active management of Business Continuity; and,
- (e) Review at least annually the Corporation's Policy BCP and ensure it adequately takes into account the changing needs of the Corporation and that it remains aligned with good industry practice in business continuity management.

5. OUR BUSINESS CONTINUITY PRIORITIES

The Corporation's Business Continuity planning concentrates on the following priorities:

- (a) **Personnel.** Safeguarding of all personnel in the event of a disaster such as an earthquake; or prolonged disruption to key personnel due to critical injury or illness.
- (b) **Safeguarding of Assets.** Including mineral claims, records and technical data and information.
- (c) **Communications.** In the event of serious disruption to key communication channels typically used by our business, the Corporation must be ready to respond and re-establish appropriate communications. For example, cell phones, email and our website.

Note – our response plan to a major incident in our corporate offices or in the field are covered by our office emergency plan and Employees & Contractors Policy, respectively.

APPENDIX A – ACKNOWLEDGEMENT CERTIFICATE

I, the undersigned, declare that I have read and understood QuestEx Gold & Copper Ltd.'s Business Continuity Policy and Business Continuity Plan. I acknowledge and agree to comply with the Business Continuity Policy and amendments thereto, provided such amendments have been brought to my attention.

Name _____

Signature _____

Date _____